

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy and **Lerta** provide comprehensive renewable energy solutions, including solar power and energy flexibility. **Photon Water** offers water treatment and management solutions, and our remediation technology removes contaminants from water and soil.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Product Manager, Energy Market

Key Responsibilities

- ▶ Operational and analytical activities for Energy and Power Products and Ancillary Services in Poland
- ▶ Analysing and managing Polish portfolio
- ▶ Liaising with System Operators
- ▶ Cooperation with other departments for bundling with Ancillary Services and other products, such as Operations & Maintenance for solar photovoltaic systems, behind the meter solar and battery installations and other products
- ▶ Supporting and evaluating new markets and pilot projects from both technical and business perspectives
- ▶ Monitoring and analysis of the regulatory environment in the area of Energy and Power market in Poland
- ▶ Making flexibility product adjustments based on regulation monitoring
- ▶ Process development for Energy and Power Products
- ▶ Cooperation with the Sales and Marketing teams to gather feedback from the market to fulfil sales targets
- ▶ Energy market products development for off-take as well as supply products
- ▶ Cooperation with Trading and Risk department on portfolio management and hedging strategy
- ▶ Energy market analysis and monitoring of market trends
- ▶ Cooperation with Analysis team on the development of the pricing tools
- ▶ Cooperation with the Sales team to contact and maintain relationships with key clients
- ▶ Preparation of contract templates in cooperation with Legal team
- ▶ Supporting integration processes with System Operators
- ▶ Accountability for off-take and supply products in Poland

Qualifications and Experience

- ▶ More than 3 years of experience in the Polish energy sector

- ▶ Technical, economic or similar education
- ▶ Knowledge of Polish electricity market and different products (offtake, supply, cPPA, the Capacity Market, ancillary services, Goos market)
- ▶ Knowledge of Polish electricity market price fundamental and technical drivers
- ▶ Advanced analytical, numerical and MS Excel skills
- ▶ Ability and experience working closely with clients
- ▶ Polish (fluent) and English B2+ (including industry-specific vocabulary)
- ▶ Open minded, self-motivated and self-directed approach
- ▶ Ability to work independently and in a multithreaded manner
- ▶ Ability to succeed working as a part of a diversified team
- ▶ Advanced problem-solving and communication skills

Our offer:

- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy, environmental remediation and clean water technology
- ▶ Company culture built on trust and diversity
- ▶ Remuneration reflective of individual experience and skills
- ▶ Teambuilding and corporate events
- ▶ Support for ongoing professional growth through tailored training sessions, courses, and more
- ▶ Medicovert SPORT allowance
- ▶ Medical package allowance and Meal Card
- ▶ 1 CSR day (a working day dedicated to a non-profit organisation aligned with the Group's mission and values) activities
- ▶ Laptop, mobile phone
- ▶ Full-time employment contract

Working location:	Poznan or remote, Poland
Type of employment:	Contract of employment
Type of contract:	Full time
Length of contract:	Permanent
Required languages:	English (B2+); Polish (C1+)