

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

ESG and Sustainability Specialist

We are seeking a dedicated and knowledgeable **ESG and Sustainability Specialist** to join our team. The ideal candidate will be responsible for managing and enhancing our ESG and sustainability initiatives, ensuring compliance with regulatory requirements, and driving continuous improvement in our sustainability practices.

Key Responsibilities

- ▶ Managing the process of collecting, compiling, interpreting, and reporting ESG – Sustainability data across departments
- ▶ Supporting the execution of the implementation and requirements of CSRD
- ▶ Conducting ESRS double materiality assessments and environmental and social risk assessments
- ▶ Drafting reports with related data collection and KPIs based on the GRI, ESRS, and CDP
- ▶ Participating in ISO 14001 audits
- ▶ Developing relationships with key stakeholders, collecting data, and preparing ESG reports and presentations
- ▶ Managing the calculation of GHG emissions
- ▶ Regularly maintaining an overview of legislation and implementing all necessary changes

Qualifications and Experience

- ▶ Bachelor's degree in Environmental Science, Sustainability, Business, or a related field

- ▶ Proven experience (at least 2 years) in an ESG and sustainability role
- ▶ Fluent Czech and English at a communicative level
- ▶ Strong understanding of ESG reporting frameworks such as GRI, ESRS, and CDP
- ▶ Experience with ISO 14001 audits
- ▶ Excellent analytical and data management skills
- ▶ Strong communication and stakeholder management skills

Our Offer

- ▶ Work in a fast-growing, international public company operating in the field of renewable energy
- ▶ Stable and dynamically growing industry globally
- ▶ Possibility of an immediate start and employment contract on indefinite period
- ▶ 5 weeks of paid holiday
- ▶ 3 sick days and 1 CSR day for for voluntary and socially important activities
- ▶ Language courses and professional development training
- ▶ Meal contribution from employer
- ▶ Teambuilding and corporate events
- ▶ Flexible working hours and occasional home office
- ▶ Participation in an Employee Share Purchase Program after the first year of employment (company shares to a personal brokerage account as a bonus to your monthly salary)

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Prague, Czech Republic
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	Czech (fluent) and English (communicative)